

THREE Rewards COMPENSATION PLAN

THREE rewards plan is subject to change. See full plan for additional details.

RETAIL PROGRAM

CUSTOMER COMMISSIONS (paid daily)

Brand Ambassadors are paid based on the items purchased by their Customers and receive payments as follows:

Revive: \$18 Puriff: \$17 Éternel: \$32 Visage: \$33
 Vitalité: \$21 Imúne: \$17 Collagène: \$17

Flat Rate Commissions **PAID NEXT DAY** on the volume of your Retail Sales/Customers.
 Ideal for Customers and Direct Sellers.

TEAM COMMISSION (TC)

Up to 5% Commissions calculated on your entire Team up to **\$27,000 per week!**

Earn \$35-\$45 Per Cycle



EXAMPLE
 1 Cycle = Accumulated 900 points between Left & Right Teams = **\$35 PAYOUT**
Happy 10: Have 10 Customers/BAs in a 4 week period Earn = **\$45 PAYOUT** per cycle
Max Cycle Earnings: 600 Cycles per week/per position = **\$27,000 p/wk** (Override volume waits for the next cycle)

EARN \$100 every time you complete HAPPY 10!

TEAM COMMISSION MATCHING BONUS(TC)

Matching bonus on your income team up to **SEVEN LEVELS** of Check Match.

LEADERSHIP MATCHING BONUS (paid weekly)

Brand Ambassadors who are active at least 60 PV and are paid at the rank of 1 Star to 3 Star Elite Brand Ambassadors who are active at least 120 PV and are paid at the rank of 4 Star and above.

Level Matching Bonus:

LEVEL	REQUIRED RANK	% MATCH ON \$35 TEAM COMMISSION CYCLES
1	1 Star	L1-20% 30% w/ HAPPY 10
2	2 Star	L1-20% + L2-15%
3	3 Star	L1-20% + L2-15% + L3-10%
4	4 Star Director	L1-20% + L2-15% + L3-10% + L4-5%
5	5 Star Director	L1-20% + L2-15% + L3-10% + L4-5% + L5-5%
6	6 Star Director	L1-20% + L2-15% + L3-10% + L4-5% + L5-5% + L6-5%
7	7 Star Director	L1-20% + L2-15% + L3-10% + L4-5% + L5-5% + L6-5% + L7-5%

INCENTIVE TRIPS



VIETNAM



CABO



6 STAR TRIP 2025
France & Monaco

Multiple ways to earn this trip! Check out the flyer for full details!

Luxury Trip for 2 PEOPLE
 Held once every year with requalification.

PRODUCT INTRODUCTION BONUS (PIB)

You will earn a Bonus Between \$25 - \$350 on 4 Packs on the First Purchase of your new Brand Ambassador.

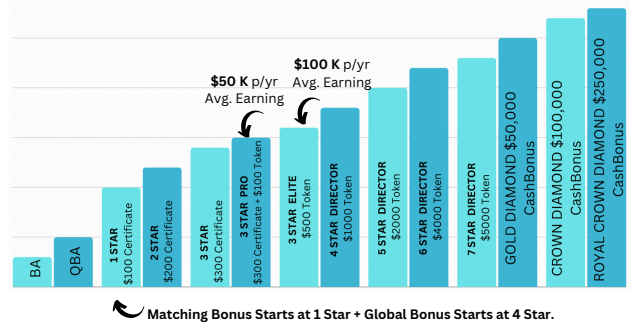


LOYALTY REWARDS

- Brand Ambassadors** who order 6 months of 60 CV SMART SHIP earn a \$100 Rewards Certificate.
- Customers** earn \$33 Rewards Certificates for every \$300 spent.
- Customer Referrals-** Earn \$10 Rewards Certificate for every Customer referred.

RANK ADVANCEMENT BONUS(RAB)

Up to a \$400,000 in Bonuses!



GLOBAL LEADERSHIP BONUS 3% Profit Share

As qualifying 4 Star, you will be part of a 3% profit sharing pool of the global sales of THREE.

FOUNDERS BONUS 2% Profit Share

As qualifying Founding Member, you will be part of a 2% profit sharing pool of the global sales of THREE.

Income and earnings from the THREE Rewards Plan are not guaranteed to any Brand Partner. Success depends on each Brand Partner's skill, ability, and personal application. Purchase not required to participate in the THREE Rewards Plan. ©Rlegacymakers